**Employee Advisory Committee Meeting Minutes**

**May 7, 2020**

**REMOTE**

*DRAFT*

Attending (by web call): Brant Barber, Barbara Barto, Hannah Bates, Maria Beebe, Alexandra Blasi, David Bollig , Sharon Bolyard, Jennifer Dalton, Elizabeth Fultz, Kris Grinter, Karen Gutzwiller, Marjorie Knoll, Sharon Lewis, Kristy Rizek, Steve Stankiewicz, Charlie Walker, Natalie Yoza

Absent: Robert Hurt, Luke McClurg, Rebeka Stanley

**Highlighting Concerns from SEHP members**

* Types of diabetic testing strips available; struggling due to high costs and deductibles of health plan
* Concerns regarding Healthquest and screenings for individuals with disabilities (ADA compliance)
* Cannot earn Healthquest points for direct provider physical, colonoscopy, flu shot mammogram, etc.; how do we know that Healthquest programs have effect on SEHP; concerns that Healthquest is not helpful/productive; points aren’t timely updated; no consistent communication program; suggest survey regarding Healthquest program satisfaction
* Unable to use HSA dollars for mental health treatment without being diagnosed with a medical disorder
* Is there any way to relax some of the telehealth requirements during pandemic to make it easier to access services, including mental health
* Expiration of flex spending dependent care accounts re childcare services

**Report on Health Care Commission Meeting**

* Looking at all different types of options to strengthen plans and model lower costs
* Consideration of national models in terms of Healthquest program participation and improvement; also discussed potential review or survey
* Executive Reorganization Order to move SEHP from Department of Health and Environment to Department of Administration will go into effect July 1, 2020. Currently working through transition plan; no external changes.

**Report on Appeals Workgroup Meeting**

Attendees unable to access sound during meeting; see memo in EAC packet

**EAC Communications Subcommittee**

Current Subcommittee Members: Charlie Walker, Jennifer Dalton, Robert Hurt, Sharon Bolyard

President appointed Hannah Bates to the Subcommittee and appointed her Chair.

Goals: better methods and opportunities to communicate and receive information from SEHP members; how can the EAC help or assist SEHP members; making sure people understand the claims process

**Approval of January 10, 2020, Meeting Minutes\***

Motion to approve the minutes of January 10, 2020 meeting (Dalton/Beebe). Approved unanimously.

**Plan Year 2021\***

Segal Health Plan Benchmark Study Presentation

Presentation on 2019 Plan Year wellness program participation – Mike Michael

Presentation of Plan Year 2021 options

* EAC requested a model showing a reduction in the employer contribution
* EAC requested a model showing a 2% decrease for the Retiree rate
* Discussion about the uncertainty of the coming months, furloughs, etc., perhaps it would be nice for employees not to have to deal with any changes to costs or plan design for PY 2021.
* 35% of Healthquest point earners are Plan A; 65% are Plan C

Motion to recommend Model 1 for Plan Year 2021 (Rizek/Blasi). Motion carries.

**Reduce Healthquest Credit Requirements for PY 2020\***

Discussion on HCC recommendation that EAC consider reducing the HealthQuest credit requirements for premium reductions and HRA/HSA dollars for PY 2020 due to the COVID-19 pandemic.

Plan Year 2020 Healthquest credits earned so far – 4,000+ members have 20+ credits

Motion to accept proposal to reduce credit requirements for PY 2020 to for premium discount from 40 to 20, and the HSA/HRA contribution from 50 to 25 (Bates/Dalton).

**New Business Items**

See additional meeting agenda items that were not discussed but brought to the EAC attention for future consideration.

\*Denotes action item