

Employee Advisory Committee Meeting Minutes

July 30, 2020

REMOTE

Attending (by web call): Brant Barber, Barbara Barto, Hannah Bates, Maria Beebe, Alexandra Blasi, Sharon Bolyard, Jennifer Dalton, Elizabeth Fultz, Kris Grinter, Karen Gutzwiller, Robert Hurt, Marjorie Knoll, Sharon Lewis, Kristy Rizek, Steve Stankiewicz, Rebeka Stanley & Natalie Yoza

Absent: David Bollig; Charlie Walker

Approval of Minutes from the May 7, 2020, EAC meeting : Roll Call Vote

Motion to approve the minutes of the May 7, 2020 Remote meeting (Knoll/Fultz). Approved unanimously.

Highlighting Concerns from SEHP members

- Diabetic strips
- Passive enrollment for Year 2021

EAC President's Report

- SEHP moved from KDHE to Department of Admin on July 1, 2020. Courtney Fitzgerald has joined the SEHP as the Communications and Marketing Manager.
- EAC Communications Subcommittee met.
- EAC will need to review applications for new committee members. A preliminary review Subcommittee has been formed. Alexandra Blasi, Sharon Bolyard, Jennifer Dalton, Chris Grinter and Kristy Rizek, will review applications.

Presentation by the University of Kansas Faculty Staff Council for Disability Inclusion

Catherine Johnson & Dot Nary made a presentation regarding concerns that the KU staff with disabilities have regarding HealthQuest. A handout was provided of the memo of concerns.

- Medications taken that affect cholesterol and/or glucose levels.
- Biometric screening locations that are not fully accessible with screening equipment that accommodates those with disabilities.
- Physical activity options required are not appropriate for many with disabilities.
- Enrolling and participating in HealthQuest is complex and not clearly described.

- The Health Assessment Questionnaire requires disclosure of personal health information.
- Access to the HealthQuest website for participants with visual and hearing limitations.

The EAC will continue to research and work with these issues.

Discussion of K.S.A. 75-6502(a)

- Discussion to revisit K.S.A. 75-6502(a) again due to the numbers in state workforce and classified/unclassified employees.
- Consensus among EAC members to recommend SEHP member appointment to HCC be from the unclassified or classified service.
- Natalie Yoza will pursue moving forward with the stakeholders, including HCC's legal counsel and the Kansas Organization of State Employees.

Discussion of HealthQuest Credit Allocations

- Discussion on why the credits are so high for Naturally Slim, but not for preventative exams.
- Consider a letter from a primary care physician/concierge service for well woman/man to get the points.

Upcoming EAC Meeting Dates

The next EAC Meeting will meet in early November 2020 either in-person or remotely.