

GOOD MORNING. THIS IS NATALIE YOZA, THE PRESIDENT OF THE EMPLOYEE ADVISORY COMMITTEE AND WELCOME YOU TO OUR VIRTUAL MEETING THIS MORNING. I HAVE 10:30. SO THIS IS A VIRTUAL MEETING. I DO MISS SEEING ALL OF YOU IN PERSON AND HOPEFULLY SOME TIME SOON WE WILL BE ABLE TO MEET IN PERSON. I WAS NOT GOING TO REQUIRE VIDEO TODAY BUT IF YOU DID WANT TO USE THE VIDEO FEEL FREE TO DO THAT. BECAUSE IT'S A VIRTUAL MEETING, WE WILL TRY TO FOLLOW CERTAIN PROTOCOLS. FIRST IS TO KEEP YOUR MIC ON MUTE UNLESS YOU ARE SPEAKING. AND THE SECOND IS TO TRY TO REMEMBER TO INTRODUCE YOURSELF SO OUR LISTENERS ARE ABLE TO IDENTIFY WHO IS SPEAKING. AGAIN, MY NAME IS NATALIE YOZA, PRESIDENT OF THE EMPLOYEE ADVISORY COMMITTEE. I'M ALSO ASSOCIATE GENERAL COUNSEL AT THE KANSAS BOARD OF REGENTS AND WE ARE EXCITED TO HAVE, LOOKS LIKE 140 PEOPLE JOINING US THIS MORNING TO LISTEN TO THE EAC MEETING. START BY HAVING ALEXANDRA, OUR SECRETARY, TAKE ROLL CALL.

>> GOOD MORNING, THANK YOU. I WILL READ DOWN THE LIST AND IF YOU CAN RESPOND AND NOTE YOUR PRESENCE, THAT WOULD BE GREAT. DON'T FORGET TO UNMUTE YOUR MIC WHEN YOU DO THAT. SO WE'LL START WITH BRANT BARBER. >> I AM PRESENT. >> HANNAH BATES. >> PRESENT. >> BARBARA BARTO. >> PRESENT. >> MARIA BEEBE. >> PRESENT. >> DAVID BOLIG. SHARON BOLYARD. JENNIFER DALTON. [ROLL CALL WAS TAKEN] ROBERT HURT? OK. SHARON LEWIS, NO. NO KRISTY RIZEK. OK. AND NATALIE AND I ARE HERE. OK. THANK YOU, ALEXANDRA. FIRST ITEM ON THE AGENDA TO APPROVE THE MINUTES FROM OUR JULY MEETING. I AM TRYING TO -- LOOKS LIKE MY SCREEN IS NOT WORKING. PETE, CAN I HAVE YOU SHARE THE MINUTES FROM JULY 30TH? AND I SENT THOSE OUT YESTERDAY, I'M SORRY THEY WERE LATE. DID ANYONE HAVE ANY CORRECTIONS TO THOSE? HEARING NONE, I WILL ACCEPT A MOTION TO APPROVE THE JULY 30TH MEETING MINUTES. >> THIS IS STEVE STANKIEWICZ. I'LL MAKE A MOTION TO APPROVE THE MINUTES. >> THANK YOU, STEVE. >> HANNAH BATES. I'LL SECOND THE MOTION. >> AND BECAUSE WE ARE VIRTUAL, WE WILL HAVE TO DO A ROLL CALL VOTE ON THAT, AND ALEXANDRA, LOOKS LIKE CHARLIE HAS JOINED US. >> GREAT. I WILL MAKE THAT CHANGE. >> AND CAN YOU DO THE ROLL CALL? >> YES, I CAN. BRANT. DID I LOSE BRANT? >> I'M HERE, I APPROVE IT. >> OK. LET'S -- SORRY, LET'S CLARIFY. A YES VOTE WILL BE IN FAVOR OF APPROVING THE MINUTES, A NO VOTE AGAINST APPROVING THE MINUTES. BRANT. I TAKE IT YOU ARE A YES. >> THAT'S CORRECT. I'M A YES. >> OK. SORRY. WE'LL JUST CLARIFY THAT. BARBARA. >> YES. >> HANNAH. >> YES. >> MARIA. >> YES. >> I VOTE YES, ALEXANDRA. DAVID. >> YES. >> KAREN. >> YES. >> JENNIFER. >> YES. >> YES. >> KRIS. >> YES. >> KAREN. >> YES. >> MARJORIE. >> YES. >> LUKE. >> YES. >> STEVE. >> YES. >> REBEKA. >> YES. >> CHARLIE. I'M NOT GETTING A RESPONSE TO CHARLIE, THAT'S OK. >> AND NATALIE. >> YES. >> OK. MOTION PASSES. >> GREAT, THANK YOU ALEXANDRA. THIS IS NOW -- I WILL GIVE YOU OUR PRESIDENT REPORT. I AM VERY EXCITED TO ANNOUNCE THAT THE EAC SURVEY OF HEALTH PLAN PARTICIPANTS AND RETIRED MEMBERS ON THE DIRECT BILL SYSTEM WILL LAUNCH THIS AFTERNOON. SO TODAY, THIS MORNING YOU SHOULD RECEIVE AN EMAIL FROM ME THAT DESCRIBES THAT SURVEY. IT WILL

GO OUT TO ALL OF OUR POTENTIAL PARTICIPANTS. IT WILL LET THEM KNOW THAT AN EMAIL FROM THE DOCKING INSTITUTE AT FORT HAYES STATE UNIVERSITY WILL BE SENDING THEM AN EMAIL WITH A LINK TO THAT SURVEY. THE SURVEY LAUNCHES TODAY. IT WILL BE OPEN UNTIL DECEMBER 7TH AND THERE WILL BE A REMINDER EMAIL THAT COMES OUT. IT'S ALSO REACHING OUT TO HUMAN RESOURCES DEPARTMENTS IN ORDER TO ENCOURAGE PARTICIPATION. AND WE ARE REALLY EXCITED ABOUT THIS OPPORTUNITY TO GET DIRECT FEEDBACK FROM ALL OF OUR PARTICIPANTS AND RECIPIENTS. FOR FOLKS BOTH ON THE HEALTH PLAN AND USING HEALTH QUEST, IT'S AVERAGING ABOUT TEN MINUTES TO COMPLETE THE SURVEY. AND WE ARE REALLY OPTIMISTIC THAT PEOPLE WILL BE WILLING TO DEDICATE THAT TIME IN ORDER TO GIVE US THEIR FEEDBACK ON THE HEALTH PLAN SO WE CAN USE IT TO MAKE POLICY RECOMMENDATIONS IN THE FUTURE. I KNOW THAT HAVING THE EMAIL COME FROM DOCKING ADDS A LAYER OF COMPLICATION BECAUSE THEY WILL HAVE TO FIND THAT EMAIL IN THE LINK BUT WHAT IT DOES IS IT ENSURES CONFIDENTIALITY AND SO THE DOCKING INSTITUTE WILL BE RECEIVING THE RESPONSES AND WHEN THEY CREATE THE REPORT AND GIVE THE DATA BACK TO US IT WILL BE SCRUBBING ALL PERSONAL INFORMATION FROM THAT SURVEY AND SO WE HOPE THAT PEOPLE WILL BE ABLE TO RECOGNIZE THAT THE DOCKING INSTITUTE EMAIL IS LEGITIMATE AND WILL HELP US BY PARTICIPATING IN THE SURVEY. SEVERAL PEOPLE GAVE A LOT OF TIME TO REALLY HELP US MAKE THIS SUCCESSFUL. KRISTY AND HANNAH FROM THE EAC HAVE BEEN WORKING TO DEVELOP TOPICS AND TO REVIEW THE QUESTIONS. HEALTH PLAN, JANET WHO I'LL INTRODUCE IN A SECOND, THE NEW DIRECTOR AND HER STAFF HAVE WORKED HARD TO ENSURE ACCURATE QUESTIONS AND TO HELP US IN CREATING THEM, AND OUR RETIREES, SHARON, SHARON AND MARJORIE HAVE LENT THEIR INSIGHT AS WELL. SO, THANK YOU TO EVERYONE FOR THAT WORK. YOU'LL RECALL THAT AT OUR JULY MEETING THE UNIVERSITY OF KANSAS FACULTY STAFF COUNCIL FOR DISABILITY INCLUSION GAVE US A PRESENTATION AND SHARED SOME CONCERNS THEY HAD WITH ACCESSIBILITY. WE HAVE BEEN ABLE TO ADD SOME QUESTIONS RELATED TO THAT TO THE HEALTH QUEST SURVEY AND SO WE ARE HOPING PEOPLE WILL GIVE US FEEDBACK ON THAT AREA AS WELL. THIS IS THE LAST MEETING FOR SEVERAL OF OUR EAC MEMBERS AND SO IT'S GOING TO BE A SAD FAREWELL, AND I WOULD LIKE TO TAKE A MINUTE TO THANK THEM FOR THE WORK THAT THEY HAVE DONE ON BEHALF OF THE EMPLOYEE ADVISORY COMMITTEE. MANY MEMBERS HAVE BEEN DEDICATED TO THE COMMITTEE FOR A LONG TIME AND THEY HAVE HAD A WEALTH OF KNOWLEDGE THAT THEY HAVE SHARED AND ALL OF THESE MEMBERS HAVE GIVEN THEIR TIME IN AN EFFORT TO IMPROVE HEALTH BENEFITS FOR STATE EMPLOYEES AND RETIREES. SO WE WILL BE SENDING CERTIFICATE FROM THE SECRETARY AND ALSO A TOKEN OF OUR APPRECIATION, BUT IF YOU GIVE ME JUST A SECOND I WOULD LIKE TO READ THROUGH THOSE NAMES SO WE CAN RECOGNIZE THEM FOR THEIR SERVICE. DAVID BOLIG AT FORT HAYES STATE UNIVERSITY. SHARON, ONE OF OUR RETIREE REPRESENTATIVES WHO HAS REALLY DEDICATED MANY YEARS TO MAKING THE HEALTH BENEFITS BETTER ON BEHALF OF ACTIVE

EMPLOYEES AND OUR RETIREE MEMBERS. BETH FULTZ FROM THE DEPARTMENT OF EDUCATION. KAREN GUTZWILLER. STEVE STANKIEWICZ FROM THE KANSAS DEPARTMENT OF AGRICULTURE. REBEKA STANLEY FROM THE KANSAS BUREAU OF INVESTIGATION. AND CHARLIE WALKER FROM THE K.U. MED CENTER, ALSO OUR VICE PRESIDENT FOR MOST OF THIS YEAR. AND IF WE CAN GIVE IT A TRY, IF ANYBODY WANTS TO TAKE THEIR MICS OFF MUTE AND JUST APPLAUD THEM FOR THEIR TIME. WE WILL DEFINITELY MISS YOUR CONTRIBUTIONS AND APPRECIATE YOUR SERVICE. AND THE LAST ITEM FOR MY REPORT IS WELCOMING JANET STANEK WHO IS THE NEW DIRECTOR OF THE STATE EMPLOYEE HEALTH BENEFITS PROGRAM. SHE COMES TO THE HEALTH PLAN WITH MORE THAN 35 YEARS OF EXPERIENCE SERVING IN VARIOUS HEALTHCARE LEADER POSITIONS IN PENNSYLVANIA, WESTERN NEW YORK AND KANSAS, AND SPENT THE LAST 21 YEARS OF HER CAREER IN TOPEKA, CHIEF OPERATING OFFICER AND SENIOR VICE PRESIDENT. JANET HAS ALREADY, SHE'S BEEN AT THE HEALTH PLAN FOR TWO MONTHS AND SHE'S ALREADY SHOWN HER DEDICATION TO DETAIL AND HER WORK ETHIC. JANET REALLY ASSISTED US IN GETTING THE SURVEY OUT AND MAKING SURE THAT IT WAS ACCURATE AND SO I'VE ALREADY ENJOYED HAVING A GREAT WORKING RELATIONSHIP WITH HER AND SO I WOULD LIKE TO GIVE JANET THE FLOOR AND WELCOME YOU TO THE EMPLOYEE ADVISORY COMMITTEE. >> WELL, THANK YOU. CAN YOU HEAR ME OK? AT THIS JUST MUTED MYSELF WITH MY FINGER, SORRY. I'M GLAD TO BE HERE. AND AS NATALIE SAID, I MET NATALIE EARLY ON AT THE START OF MY CAREER HERE AT THE STATE AND QUICKLY GOT TO UNDERSTAND THE IMPORTANCE OF THE EAC COMMITTEE TO THE PLAN AND OUR ONGOING WORKING RELATIONSHIP. I'M REALLY HAPPY TO BE HERE JOINING A GREAT TEAM IN THE SEHP. LOTS OF HARD-WORKING PEOPLE AND I HAPPEN TO COME AT A TIME WHEN OPEN ENROLLMENT WAS GOING ON, SO I GET TO SEE FIRSTHAND SOME OF OF THE TRIALS AND TRIBULATIONS. AS NATALIE NOTED, I ACTUALLY THINK THE TIMING OF THAT SURVEY IS JUST GREAT. IT WILL REALLY INFORM SOME OF OUR WORK THAT WE WILL DO IN EARLY 2021 AS WE START TO DEVELOP THE NEXT PACKET AND THE DESIGN PLANNING WITH THE H.C.C. FOR NEXT YEAR'S OPEN ENROLLMENT, STARTS AFTER THIS OPEN ENROLLMENT CLOSES. I'LL JUST GIVE YOU A LITTLE HISTORY OF WHAT I'VE DONE IN THE LAST COUPLE OF MONTHS AND I DON'T WANT TO TAKE UP TOO MUCH TIME BECAUSE I WANT TO LEAVE TIME FOR QUESTIONS, BUT SURVEY AGAIN WILL INFORM SOME OF OUR DECISIONS. BUT IN THE MEANTIME, COMMUNICATION HAS BEEN A PRIMARY FOCUS. WE WERE PROVIDED A MARKETING POSITION PRIOR TO ME COMING ON BOARD AND YOU ALL PROBABLY KNOW COURTNEY FITZGERALD, ALSO ON THIS CALL TODAY, OBVIOUSLY, AND THAT IS GOING TO BE A TREMENDOUS HELP TO NOT JUST THIS DIVISION BUT ALL OF YOU BECAUSE SHE'S HELPING US GET A LEVEL OF MAYBE CONSISTENCY AND SOME BRANDING, HELPING US THINK BEYOND WHAT WE NORMALLY THINK. SOMETIMES YOU GET TOO CLOSE TO SOMETHING AND YOU THINK EVERYBODY UNDERSTANDS IT AND THEY DON'T. AND SO WE HAVE BEEN LUCKY THAT WAY. SO HOPEFULLY YOU ARE SEEING MAYBE SOME IMPROVEMENTS THERE SINCE SHE'S ON BOARD WITH US. WE ALSO, YOU KNOW,

HAVE MOVED UNDER THE DEPARTMENT OF ADMINISTRATION AS OF JULY, SO THAT'S HOW I WAS HIRED. BUT MANY OF THE STAFF IN THIS DIVISION ARE STILL MAKING THE TRANSITION FROM THE KDHE DIVISION, SO IT'S PRESENTED SOME CHALLENGES, PARTICULARLY WITH THE TECHNOLOGY BUT WE ARE MOVING FORWARD AND ACTUALLY ADOPTING MANY OF THE D.O.A. PRACTICES AND SO FORTH, AND THINGS LIKE THAT TYPICALLY TAKE A YEAR BY THE TIME THEY WORK THEMSELVES OUT. SO, WORKING THROUGH THAT IN ADDITION TO THE DAILY WORK. CUSTOMER SERVICE AND COMMUNICATION WILL BE A PRIMARY FOCUS FOR ME. I AGAIN IN ADDITION TO NATALIE HAVE ESTABLISHED RELATIONSHIPS WITH THE KANSAS BOARD OF REGENTS, JUST GOT OFF THEIR MEETING THIS MORNING, A WEB X, AND IT WAS GOOD. WE HAVE SOME ONGOING MEETINGS, WE WILL HAVE FROM NOW ON, NOT ONLY MYSELF, MY SUBJECT MATTER, EXPERTS IN OUR DIVISION AND ONLINE WITH THEM AS NEEDED TO DISCUSS ANYTHING THEY WANT BUT ALSO TO PROVIDE REGULAR UPDATES WITH THEM. ALSO THE COUNCIL OF BUSINESS OFFICE MANAGERS AND DIRECTORS HAVE ALSO ESTABLISHED A RELATIONSHIP WITH THEM. AND ALSO WORKING FIRST OF ALL WITH ANTHONY ADELE, RELATED TO ACCESSIBILITY ISSUES. ACCESSIBILITY AND DISABILITY AND MAKING SURE THE HEALTH PLAN IS USER-FRIENDLY FOR ALL COMERS WILL BE ALSO SOMETHING THAT WE WILL BE FOCUSED ON AND WE HAVE ALREADY STARTED INTERNALLY AS A TEAM TO MAKE SURE THAT WE ARE CHECKING UP ON EACH OTHER WHEN WE ARE PUTTING THE COMMUNICATION OUT OR A CHANGE HAS COME DOWN THE PIKE IN OUR PLAN FROM ONE OF OUR VENDORS OR SAY IT'S OUR C.V.S. CARE PHARMACY BENEFITS MANAGER, MAKING SURE THE COMMUNICATIONS ARE REALLY CLEAR AND UNDERSTOOD. THE OTHER THING THAT I HAVE A GOAL TO DO IS TO REALLY STRENGTHEN THE RELATIONSHIP WITH THE HUMAN RESOURCES OFFICERS THROUGHOUT THE STATE THAT ARE RELATED TO OUR PLAN BECAUSE WE PROBABLY HAVE MORE OF A ONE SIZE FITS ALL, LET'S GET THIS OUT TO EVERYBODY, BASIC COMMUNICATIONS. AND THE H.R. PEOPLE GET ASKED A LOT OF QUESTIONS RELATED TO THE PLAN FROM THEIR EMPLOYEES, AND IF THEY DON'T HAVE INFORMATION AHEAD OF TIME, MY PERSONAL OPINION IS IT PUTS THEM IN AN AWKWARD POSITION, MAKES THEM LOOK BAD, US LOOK BAD AND THE EMPLOYEES CONFUSED AND WE DON'T WANT TO DELIVER THAT KIND OF SERVICE EITHER. I'M WORKING WITH CRAIG KNOLLTON AND ALSO AN H.R. GROUP MEETING CALL LAST WEEK, AND AGAIN THEY, I THINK, NEED A LITTLE BIT MORE TAILORED COMMUNICATION AHEAD OF THE GENERAL POPULATION. SO, I COULD GO ON AND ON ABOUT SOME OF THE THOUGHTS BUT JUST WANTED TO LET YOU KNOW THAT'S TOP OF MIND. SO THE DIVISION I SEE AS THE NEW DIRECTOR FOR THE PLAN, AND WHAT I WILL WORK ON WITH OUR TEAM, PROBABLY NOT UNLIKE THEY WERE DOING BUT I WILL HELP MAYBE DIRECT IT IN A DIFFERENT MANNER. WE ARE GOING TO LOOK FOR BETTER OUTCOMES FOR OUR WORKFORCE. OBVIOUSLY HEALTHY OUTCOMES, IT'S TIME CONSUMING, HARD TO GET YOUR HANDS AROUND, WE HAVE A LOT OF DATA BUT WANT OUR EMPLOYEES TO BE THE HEALTHIEST THEY CAN BE AND WE WANT THAT TO HAPPEN THROUGH THE DESIGN OF THE PLAN AND THE PROGRAMS WE OFFER. SO WE'LL BE CONTINUOUSLY FOLLOWING THAT. AND

THE ENROLLEES TO HAVE A BETTER UNDERSTANDING OF ALL THE BENEFITS THEY DO HAVE. AND SOMETIMES AS YOU ALL KNOW, GETTING INVOLVED IN THAT WELLNESS PROGRAM OR TRYING TO UNDERSTAND WHAT THE BENEFITS ARE OF WHATEVER PLAN YOU PICK IS TIME CONSUMING AND COMPLEX. AND WE WANT TO DO A BETTER JOB INFORMING YOU ALL OF THAT. AND THERE'S SOME WORK UNDERWAY, FOR EXAMPLE, THROUGH PAUL ROBERTS, OUR OPERATIONS MANAGER, TO DEVELOP A BENEFITS UNIVERSITY SO WE CAN BREAK DOWN THE VARIOUS PROGRAMS AND SOME OF THE SERVICES THAT WE HAVE INTO THESE LEARNING MODULES THAT WILL BE PRESENTED AND ALSO AVAILABLE ON THE WEB SO THAT SOMEONE NEW TO THE STATE, MYSELF INCLUDED, I'M NOT GOING TO TELL YOU IT'S THAT EASY TO FIND EVERYTHING SO I'M LIVING WITH WHAT A NEW EMPLOYEE WILL DO, THOSE WILL BECOME VERY VALUABLE AND DEVELOP AND WILL ROLL OUT SHORTLY. AND OBVIOUSLY COST REDUCTION AND COST TO THE, NOT JUST THE PLAN BUT COST TO THE STATE WILL ALSO BE OUR FOCUS AND WE WILL TRY TO DO A BETTER JOB PULLING ALL THE SOURCES OF DATA WE HAVE, WHETHER IT'S THE WELLNESS PROGRAM, THE CLAIMS DATA, WE NEED ALL OF THAT PULLED INTO ONE SPOT SO WE CAN DO A BETTER ASSESSMENT AS WELL. SO, THE WELLNESS PROGRAM AGAIN, SOME OF THAT WILL COME OUT OF THE FEEDBACK FROM YOUR SURVEY THAT'S BEING DONE. THAT WILL INFORM OUR WORK GOING FORWARD. WE ARE LOOKING RIGHT NOW TO RECOMMEND TO THE H.C.C. CHANGES, AND MORE SERVICES FOR EXAMPLE, IT HAS NOT BEEN PRESENTED, BUT FINE TUNING THE WELLNESS PROGRAM AND MAKING SURE THAT WE JUST DON'T LET IT SIT WHERE IT IS AND WE CONTINUOUSLY MONITOR THE CLAIMS DATA SHOWS SOMETHING THE WELLNESS PROGRAM, MAYBE THERE COULD BE SOME ACTIVITIES OR MODULES TO HELP IF A SPIKE IN A CERTAIN DISEASE OR INJURIES OR WHATEVER, WE WILL TRY TO WORK ON THAT AND TIE THAT TOGETHER AS WELL. AND WE ARE ALSO TRYING TO, AND THIS WOULD BE APPLICABLE TO H.R. PEOPLE IN THE VARIOUS AGENCIES, BUT ALSO TO THE BOARD OF REAGAINST AND THE PROVOST, WE WANT TO START TAILORING SOME REPORTS TO THEM WHERE WE SEE ALL THE DATA AND WE KNOW WHERE OUR TOP OPPORTUNITIES ARE OR WE ARE EXCELLING IN HEALTHCARE MANAGEMENT OR MEDICATION COSTS. IT'S NOT TAILORED, SO WE HAVE THE ABILITY TO PULL THAT DATA OUT BY LOCATION, BY GROUP, BY REGENT UNIVERSITY, WHATEVER, AND WE ARE GOING TO BE TRYING TO FIGURE OUT A SIMPLISTIC WAY WE CAN CONDENSE THAT AND PUT IT IN A SUMMARY SO THAT AGENCIES KNOW ALSO THE HEALTH OF THEIR OWN POPULATION SO THAT THEY CAN MAYBE START COLLABORATING WITH US AND GENERATING IDEAS. SO, THAT'S OUR LONG-TERM GOAL, FOCUS FOR ME FOR 1921 TO GET SOMETHING STOOD UP THAT'S REASONABLE. SO, I THINK WE'LL MAKE INCREMENTAL PROGRESS ON THAT, BUT A CONSTANT OPPORTUNITY TO FINE TUNE AND SO FORTH, SO I LOOK FORWARD TO ALL YOUR FEEDBACK SO I WILL STOP THERE BECAUSE I DON'T WANT TO TAKE UP TOO MUCH TIME OF YOUR MEETING BUT I'M VERY OPEN FOR QUESTIONS AND I AGAIN AM GLAD TO BE HERE AND APPRECIATE THE OPPORTUNITY TO TALK TO ALL OF YOU THIS MORNING. >> THIS IS NATALIE. THANK YOU, JANET. EAC MEMBERS, DO YOU HAVE ANY

QUESTIONS FOR JANET? BETH, DID YOU HAVE SOMETHING YOU WANTED TO ASK? >> NO. >> OK. WELL, JANET, WE APPRECIATE ALL YOUR WORK AND YOUR STAFF'S WORK AND LOOK FORWARD TO WORKING WITH YOU IN THE FUTURE. >> WELL, THANK YOU. I'LL LISTEN IN AND THIS WILL BE MY FIRST OFFICIAL CALL WITH YOU ALL. SO, LOOKING FORWARD TO YOUR MEETING. THANK YOU. >> UH-HUH. OK. OUR NEXT AGENDA ITEM IS FOR US TO REVIEW THE APPLICATIONS FOR NEW MEMBERSHIP TO EMPLOYEE ADVISORY COMMITTEE. AND PROCEDURALLY THE EAC ESTABLISHED A SUBCOMMITTEE CHAIRED BY ALEXANDRA, OUR SECRETARY, AND THEY REVIEWED, I THINK IT WAS 69 APPLICANTS, AND THAT IS THE BEST TURNOUT WE HAVE EVER RECEIVED AND WE ARE REALLY EXCITED AND THANKFUL. I KNOW COURTNEY FITZGERALD HELPED AND WORKED HARD TO PROMOTE THOSE OPENINGS AND TO ENSURE WE HAD A LOT OF REALLY GREAT CANDIDATES. SO THE SUBCOMMITTEE WILL MAKE A RECOMMENDATION TO THE EAC AND WE'LL HAVE AN OPPORTUNITY TO DISCUSS THAT RECOMMENDATION AND THE EAC MAKES A RECOMMENDATION FOR THE HEALTHCARE COMMISSION. THE HEALTHCARE COMMISSION MAKES THESE APPOINTMENTS AND REVIEWING THE MATERIALS AND WOULD MAKE THE APPOINTMENT IN DECEMBER. OUR NEW MEMBERS WILL BE JOINING US IN JANUARY. SO, I'M GOING TO GIVE ALEXANDRA THE FLOOR. I WAS ALSO GOING TO SHARE MY SCREEN, HOPEFULLY YOU ARE SEEING THE RECOMMENDATION SPREADSHEET. >> YES, WE ARE, NATALIE. >> OK. SO IF I NEED TO SCROLL DOWN, LET ME KNOW. ALEXANDRA, THE FLOOR IS YOURS. >> THANKS, YES, THIS IS ALEXANDRA BLASI. I WILL ADD TO, SECTION SHE IS SHOWING HER SCREEN, ADD THE PACKET SHE SENT OUT ON THE 7TH DOES INCLUDE THE SUBCOMMITTEE RECOMMENDATIONS IN AN EXCEL FILE, SO IT'S EASIER TO READ PULL THAT UP. ALSO SEE THE POWER POINT WITH THE DEMOGRAPHICS OF BOTH THE EAC AS WELL AS THE STATE MEMBERSHIP FOR THE EMPLOYEE HEALTH PLAN, AND THEN THERE'S ITEM 4B A CHART OF ALL THE APPLICATIONS THAT WE RECEIVED, AND THERE WERE QUITE A LARGE NUMBER, WHICH IS A GREAT THING. MOSTLY I WILL EMPHASIZE WE RECEIVED APPLICATIONS FROM ALMOST ALL THE DIFFERENT BRANCHES OF GOVERNMENT, SO THAT WAS VERY EXCITING TO SEE. AND WE DIDN'T EVEN HAVE TO DO A SECOND CANVAS FOR INDIVIDUALS THAT MIGHT BE INTERESTED WHEN WE WERE ABLE TO REVIEW THOSE. AND THANKS TO THE OTHER MEMBERS OF THE COMMITTEE, TOO, I PERSONALLY READ EVERY APPLICATION THAT WAS SUBMITTED AND I KNOW BASED ON OUR CONVERSATION IT WAS VERY APPARENT THAT THE OTHER MEMBERS OF THE SUBCOMMITTEE HAD DONE THE SAME AND NOT A SMALL FEAT GIVEN THE NUMBER THAT THERE WERE. SO, THANK YOU TO ALL OF THEM FOR THE TIME THEY INVESTED IN THE PROJECT. JUST TO KIND OF BREAK DOWN THE SPREADSHEET FROM WHAT YOU CAN SEE HERE, THE TOP MEMBERS YOU CAN SEE THE TYPE ON THE LEFT HAND COLUMN B, THESE ARE ACTIVE MEMBERS AND SO I WILL START WITH THOSE. THE ONES IN THE PEACH COLOR AT THE TOP, OUR CURRENT MEMBERS THAT HAVE ONGOING TERMS, SO THOSE ARE NOT REPLACED. THE NEXT SET, NATALIE, IF YOU WANT TO SCROLL DOWN A LITTLE BIT, ALSO LOOKING AT IT ON MY SCREEN. THE NEXT THREE, NUMBERS 9, 10, 11, WERE INDIVIDUALS THAT ARE CURRENTLY ON THE EMPLOYEE ADVISORY

COMMITTEE THAT REAPPLIED FOR A SECOND TERM, AND IT WAS THE OPINION OF THE SUBCOMMITTEE THAT THEY ARE ALL DOING AN EXCEPTIONAL JOB AND REPRESENT IMPORTANT DEMOGRAPHICS FROM THE STATE EMPLOYEE HEALTH PLAN AND THAT ALL THREE OF THOSE MEMBERS SHOULD BE RECOMMENDED FOR REAPPOINTMENT TO THE EMPLOYEE ADVISORY COMMITTEE, AND JENNIFER DALTON, MARIA BEEBE, AND NATALIE YOZA. THE NEXT SET OF NAMES HERE IN YELLOW, BRIGHT YELLOW, IS THE RECOMMENDATIONS FROM THE SUBCOMMITTEE OF INDIVIDUALS TO ADD TO THE COMMITTEE VACANCIES THAT HAVE NOT SERVED PREVIOUSLY. THE FIRST ONE IS PAM BUCKHALTER. A MEMBER OF THE LEGISLATIVE BRANCH AND SO SHE, SHE IS AN EMPLOYEE THERE, I WILL EMPHASIZE NOT A LEGISLATOR. SO YOU CAN REVIEW HER APPLICATION. BUT SHE DOES WORK IN THE SHAWNEE COUNTY AREA AND IS A BLUE CROSS PLAN A MEMBER EMPLOYEE PLUS CHILD AND WITH THE STATE THREE YEARS. WE FELT THAT IT WAS IMPORTANT TO HAVE A REPRESENTATION FROM THE LEGISLATIVE BRANCH OF GOVERNMENT AND THIS PARTICULAR INDIVIDUAL HAD SOME H.R. EXPERIENCE AS WELL AND WOULD BE A GOOD FIT. THE NEXT IS ROBERTA ROBINSON, K STATE, JOHNSON COUNTY. PLAN Q REPRESENTATIVE, THOUGHT THAT REPRESENTED A GROUP OF INDIVIDUALS THAT HAS NOT PREVIOUSLY BEEN REPRESENTED ON THE COMMITTEE, AND 26 YEARS OF STATE SERVICE. COURTNEY MARSH IS THE NEXT INDIVIDUAL FROM K.U. MED, WYANDOTTE-JOHNSON COUNTY AREAS, PLAN A MEMBER. AND NOTE THAT MANY OF OUR CURRENT MEMBERS ARE PLAN C MEMBERS, SO WE DID TRY TO BALANCE THE REPRESENTATION BASED ON THE PLAN BECAUSE THOUGH THERE ARE FEWER PLAN A MEMBERS THAN THERE USED TO BE, IT IS STILL A PRETTY SIGNIFICANT NUMBER OF INDIVIDUALS THAT HAVE PLAN A. JACOB MCLIN WORKS FOR THE CORRECTIONS DIVISION. OBVIOUSLY THE EXECUTIVE BRANCH REPRESENTING LEAVENWORTH COUNTY. A MALE, WHICH WE -- ALL OF OUR PREVIOUS RECOMMENDATIONS ON APPOINTMENTS HAVE BEEN FEMALE, SO WE DID TRY TO CONSIDER AGE AND GENDER AS WELL. ALSO A PLAN A MEMBER. WARREN WARREN WIEBE, AND REPRESENTING SMALL AGENCY RATHER THAN LARGE CABINET AGENCY AND LOCATED HERE, HE IS LOCATED IN THE SHAWNEE COUNTY AREA, AND IS ON PLAN N, I BELIEVE, AND REPRESENTS EMPLOYEES PLUS FAMILY. NEXT IS MIKE MERCER. EMPORIA STATE UNIVERSITY, ANOTHER REGENTS, ALSO LYON COUNTY AREA, A PLAN C MEMBER, 15 YEARS OF EXPERIENCE IN STATE SERVICE AND THE LAST IS LAURA HOPPAS FROM THE DEPARTMENT OF TRANSPORTATION, NEOSHO COUNTY, PLAN A, EMPLOYEE ONLY. ANY QUESTIONS FOR, IF ANY OF THE OTHER SUBCOMMITTEE MEMBERS WANTED TO OFFER ANY POINTS? WE DID ALSO SELECT ALTERNATES IN CASE ANYONE FROM THE EMPLOYEES ADVISORY COMMITTEE HAS ANY CONCERNS. OK. I'M NOT HEARING ANY QUESTIONS, SO I'LL MOVE ON. SHARON LEWIS IS OUR RETURNING, EXCUSE ME, OUR ONLY RETIREE THAT HAS AN ONGOING EXPIRATION DATE, SO WE HAD TWO DIRECT BILL SLOTS TO FILL FOR OUR RETIREE GROUP. MARJORIE KNOLL IS A MEMBER OF THE EAC AND REAPPLYING FOR I BELIEVE A FINAL TERM -- EXCUSE ME, NO, MARJORIE HAS ADDITIONAL -- SHE'S A RETIREE, SHE IS REPRESENTING ELLIS COUNTY, AND BLUE CROSS PLAN C AND THE COMMITTEE FELT SHE HAS DONE

AN EXCELLENT JOB REPRESENTING HER DEMOGRAPHIC AND SO WE RECOMMENDED REAPPOINTMENT. THE OTHER, THE LAST SPOT IS A VACANCY, AND THE COMMITTEE RECOMMENDED STEVEN GRIEB FROM JOHNSON COUNTY WHO IS AN AETNA PLAN MEMBER AND THAT IS A LITTLE BIT MORE COMMON, I GUESS, AMONG THE RETIREE POPULATION SO DID WANT TO INCLUDE AN AETNA PLAN MEMBER THERE. SO, IT WAS NOT EASY TO TAKE 76 APPLICATIONS DOWN TO JUST, LET'S SEE -- 12 SLOTS. BUT WE DID TRY TO DO THAT TO THE BEST OF OUR ABILITY, AND HAVE A DIVERSE GROUP OF INDIVIDUALS WITH DIFFERENT PLAN TYPES, GENDER, AGE GROUP, USING DIFFERENT VENDORS AND THEN OF COURSE REPRESENTING THE DIFFERENT COUNTIES AND AGENCIES AND BRANCHES OF GOVERNMENT WITHIN THE STATE. SO, I'M HAPPY TO TRY TO ANSWER ANY QUESTIONS OR PROVIDE ANY OTHER INSIGHT WHY WE SELECTED THE INDIVIDUALS WE DID. OTHERWISE, NATALIE, I WILL TURN IT BACK OVER TO YOU. >> ARE THERE ANY QUESTIONS FOR ALEXANDRA, COMMITTEE? SEEING NONE, I AGAIN WANT TO THANK THE SUBCOMMITTEE FOR ALL THEIR WORK ON THIS. I THINK YOU HAVE DONE A GREAT JOB OF FULFILLING THOSE OBJECTIVES ESTABLISHED IN OUR BYLAWS IN ORDER TO GET AS DIVERSE A GROUP AS POSSIBLE SO WE CAN BE AS REPRESENTATIVE AS POSSIBLE. SO I WILL TAKE A MOTION. >> EXCUSE ME, NATALIE, I NEED TO SAY SOMETHING. I WAS LOOKING AT THE LIST AND I DO NOT SEE ANYBODY FROM THE HUMAN SERVICES AREA. I AM INCORRECTLY LISTED AS BEING WITH KDHE AND I'M NOT, AND THAT WOULD PUT THE ONLY HUMAN SERVICES THERE. I WOULD LIKE TO SEE SOMEONE FROM KDHE OR DSE CONSIDERED AS WELL. >> I'M TRYING TO UNDERSTAND THE TERM HUMAN SERVICES. CAN YOU ELABORATE ON THAT? >> YES. BUT I NEED TO IDENTIFY MYSELF, LUKE MCCLURG. SUCH AS THE DEPARTMENT OF CHILDREN AND FAMILIES OR THE DEPARTMENT OF HEALTH AND ENVIRONMENT, GENERALLY CONSIDERED HUMAN SERVICES THEY SERVE THE PUBLIC FOR WHETHER IT BE HEALTH SERVICES OR FOOD STAMPS IN THAT AREA. DIFFERENT FROM SOMEONE WHO MIGHT WORK ON A HEALTH BOARD OR A HOSPITAL. THAT'S A LARGE DEMOGRAPHIC OF EMPLOYEES THAT WOULD NOT HAVE SOMEONE REPRESENTING THEM ON THE COMMITTEE. >> AND DID YOU HAVE SOMEBODY FROM THE APPLICANT POOL THAT YOU WANTED TO RECOMMEND INSTEAD? >> WELL, I HAVE NOT SEEN THE APPLICANT POOL COMPLETELY. I'M JUST LOOKING AT IT TODAY REALLY FOR THE FIRST TIME. SO - - AND I'M NOT SEEING IT ON THE SCREEN RIGHT NOW, I'M HAVING TROUBLE BRINGING SOME SCREENS UP. I PRESUME I'M LOOKING AT THE CORRECT SCREEN HERE WITH THE, 69 MEMBERS, AND AS I SAID, I WOULD JUST LIKE TO SEE SOMEBODY FROM EITHER KDHE OR D.C.S. REPRESENTED ON THE COMMITTEE. I DON'T THINK WE HAVE LOT OF CHOICES IN THAT REGARDS. I SEE A NUMBER 49, A MINDY, OR RHONDA, AND A MEMBER UP THERE A LITTLE HIGHER, NUMBER 26 JENNIFER TAYLOR, AND LET'S SEE -- LOOKS TO BE NUMBER 12, DEBBIE, I DON'T KNOW HOW TO PRONOUNCE THE LAST NAME. I BELIEVE THAT'S A LARGE CROSS SECTION OF STATE EMPLOYEES THAT SHOULD HAVE SOME REPRESENTATION ON THE COMMITTEE AS WELL. SINCE I AM NO LONGER WITH THE DEPARTMENT OF HEALTH AND ENVIRONMENT, I'M NOW WITH THE DEPARTMENT OF EDUCATION. >> YEAH, I AM STRUGGLING BECAUSE THERE ARE A LOT OF



AGENCIES, YOU KNOW, THAT, WITHIN THE EXECUTIVE BRANCH AND IT WOULD BE IMPOSSIBLE TO HAVE SOMEONE FROM EVERY AGENCY. I KNOW THAT KAREN WAS WITH D.C.S. AND ONE OF OUR MEMBERS LEAVING THE COMMITTEE. BUT I'M JUST NOT SURE WE CAN, YOU KNOW, UNDER OUR BYLAWS, IT SAYS THAT WE GET A CROSS SECTION OF THE EXECUTIVE AND THE REGENTS, BUT DOESN'T REQUIRE SUCH SPECIFICITY THAT EACH AGENCY HAS A SLOT, IT WOULD BE CHALLENGING TO ACCOMPLISH THAT, AND STILL ENSURE THAT THE LEGISLATIVE AND THE JUDICIAL BRANCHES ARE INCLUDED. BUT I WOULD OPEN THE FLOOR FOR MORE COMMENTS ON THAT. >> NATALIE, ALEXANDRA. IF I MAY OFFER, I APPRECIATE LUKE'S PERSPECTIVE ON THIS, I WOULD AGREE THAT'S A LARGE SWATH OF EMPLOYEES. I WILL JUST HOWEVER NOTE THAT WE ALSO DON'T HAVE REPRESENTATION FROM LIKE LABOR OR REVENUE, I MEAN, THERE ARE SEVERAL CABINET AGENCIES, OBVIOUSLY IF WE WERE TO WANT TO TAKE LIKE ONE HUMAN SERVICES OR ONE TECHNICAL OR -- IT WOULD REALLY FILL THE SPOTS UP QUICKLY AND IF THAT, YOU KNOW, THAT'S THE WILL OF THE COMMITTEE, THEN THAT'S FINE. WE CAN CERTAINLY LOOK AT THOSE INDIVIDUALS. I THINK, THOUGH, THAT WE DON'T NECESSARILY HAVE TO BE SO FIXATED ON THOSE PARTICULAR CABINET AGENCIES BECAUSE I DO THINK WE HAVE STRONG REPRESENTATION FROM HEALTHCARE IN GENERAL WITH A LOT OF THESE DIFFERENT APPLICANTS HAVING READ THEIR APPLICATIONS AND OF COURSE YOU KNOW WE HAVE ACCESS TO THE CABINET SECRETARIES AND THEIR H.R. DIVISIONS TO BE ABLE TO PUSH OUT INFORMATION AS WELL. >> THIS IS STEVE STANKIEWICZ. TO MY RECOLLECTION, HEALTH SERVICES IS NOT A DEMOGRAPHIC IN THE BYLAW FOR ELIGIBILITY TO PARTICIPATE IN THE EAC. AND OUR EMPHASIS IS ON THE CONSUMERS OF THE SERVICES PROVIDED THROUGH THE STATE EMPLOYEE HEALTH PLAN. SO, WHICHEVER, YOU KNOW, CABINET LEVEL AGENCY THEY SERVE, AS LONG AS THEY ARE PARTICIPANTS IN THE STATE EMPLOYEE HEALTH PLAN, THEY WILL HAVE SOME KNOWLEDGE OR EXPERIENCE OF ACCESSING THE MEDICAL SERVICES THAT FALL WITHIN THAT PLAN. SO I DON'T THINK, YOU KNOW, HAVING SOMEBODY FROM EACH LIKE HEALTH SERVICES OR HAVING SOMEBODY FROM MAYBE CORRECTIONS OR OTHER DEMOGRAPHICS THE WAY YOU WANT TO BREAK IT DOWN OTHER THAN WHAT'S REQUIRED BY THE BYLAWS. SO, I WOULD GO WITH WHAT WE HAVE. >> THANK YOU, NATALIE. ONE MORE PLUG FOR THE EMPLOYEE SURVEY, THE BEST WAY TO REACH EVERYONE. DATA REFLECTIVE OF EVERYONE WHICH REALLY HELPS US REACH AND GIVE VOICE TO ALL OF OUR EMPLOYEES. ARE THERE ANY OTHER COMMENTS ABOUT THE SUBCOMMITTEE'S RECOMMENDATION OR ABOUT LUKE'S COMMENT ON HUMAN SERVICES? HEARING NONE, I WILL ENTERTAIN A MOTION. AND I THINK THAT WE COULD DO IT ALL IN ONE SWEEP. SO THE REAPPOINTMENT OF JENNIFER DALTON, MARIA BEEBE AND MYSELF, AND THEN THE ADDITION OF PAM BUCKHALTER, ROBERTA ROBINSON, COURTNEY MARSH, JACOB MCLIN, WARREN WIEBE, MIKE MERCER, LAURA HOPPAS, AND MARJORIE KNOLL AND STEVE GRIEB. >> THIS IS ALEXANDRA. AS THE CHAIR OF THE SUB COMMITTEE I WILL MAKE THAT MOTION. >> THANK YOU. IS THERE A SECOND? >> MARIA BEEBE. I'LL SECOND. >> ALEXANDRA, CAN I HAVE YOU DO A ROLL CALL VOTE? >> YES. A YES VOTE IN FAVOR OF PASSING

THE MOTION, A NO VOTE AGAINST THE MOTION. BRANT. >> YES. >> BARBARA. >> YES. >> HANNAH. >> YES. >> MARIA. >> YES. >> ALEXANDRA. I VOTE YES. >> DAVID. >> YES. >> SHARON. >> YES. >> JENNIFER. >> YES. >> ELIZABETH. >> YES. >> KRIS. >> YES. >> KAREN. >> YES. >> MARJORIE. >> YES. >> LUKE. >> YES. >> STEVE. >> YES. >> REBEKA. >> YES. >> CHARLIE, DID YOU GET YOUR MIC WORKING? >> I THINK SO, CAN YOU HEAR ME? >> YES. >> I VOTE YES. >> THANKS. NATALIE. >> YES. >> THAT IS UNANIMOUS. THE MOTION PASSES. >> OKAY. GREAT. THANK YOU, ALEXANDRA, AND EAC. THIS IS GOING TO BE A BIG CHANGE FOR US TO HAVE SO MANY NEW MEMBERS AND SO AS WE PRESENT THIS TO THE H.C.C. AND THEY DETERMINE WHICH MEMBERS TO APPOINTMENT, I'LL BE LOOKING FOR FEEDBACK ON HOW WE CAN BEST EDUCATE AND WELCOME THESE NEW MEMBERS SO THAT THEY CAN FEEL COMFORTABLE AND CONTRIBUTE. SO IF YOU HAVE ANY IDEAS, PLEASE SEND ME AN EMAIL, ESPECIALLY WHEN WE ARE IN THIS COVID WORLD AND WE ARE NOT MEETING IN PERSON IT FEELS MORE DISCONNECTED THAN NORMAL AND SO I'M REALLY HOPING WE CAN COME UP WITH CREATIVE STRATEGIES TO WELCOME THE NEW MEMBERS. SO, LET ME -- TRY TO SHARE MY SCREEN. AGAIN. NEXT ITEM IS A FOLLOW-UP FROM OUR JULY 30TH MEETING, AND THIS HAS TO DO WITH A RECOMMENDATION TO THE HEALTHCARE COMMISSION TO AMEND THE HEALTHCARE COMMISSION STATUTE, K.S.A.75-6502A. ESTABLISHES THE MEMBERSHIP FOR THE HEALTHCARE COMMISSION AND THERE ARE FIVE MEMBERS ON THE COMMISSION, THE INSURANCE COMMISSIONER, SECRETARY OF ADMINISTRATION, A CURRENT STATE EMPLOYEE AND CLASSIFIED SERVICE UNDER THE KANSAS CIVIL SERVICE ACT APPOINTED BY THE GOVERNOR, A PERSON WHO RETIRED FROM A POSITION IN CLASSIFIED SERVICE UNDER THE CIVIL SERVICE ACT APPOINTED BY THE GOVERNOR, AND THEN A MEMBER OF THE PUBLIC APPOINTED BY THE GOVERNOR. THE STATUTE HAS NOT BEEN AMENDED SINCE 1992 AND WE REALLY HAVE SEEN THE CHARACTER OF THE STATE WORKFORCE CHANGE SINCE THEN. SO TODAY MOST STATE EMPLOYEES ARE UNCLASSIFIED, THEY ARE NO LONGER SERVING IN THE CLASSIFIED SERVICE, SO THAT HAS REALLY NARROWED THE OPPORTUNITY FOR STATE EMPLOYEES TO SERVE ON THE HEALTHCARE COMMISSION AND BECAUSE WE WILL BE RETIRED OR CLASSIFIED EMPLOYEES, OR UNCLASSIFIED EMPLOYEES WILL ALSO SEE THAT CHANGE IN THE RETIREE. SO I HAVE SPOKEN WITH THE KANSAS ORGANIZATION OF STATE EMPLOYEES PRESIDENT, SARAH, AND ALSO MET WITH THE HEALTHCARE COMMISSIONERS AND SOMEONE FROM THE GOVERNOR'S OFFICE TO TRY TO GET SOME IDEAS ABOUT WHAT WE MAY BE ABLE TO CHANGE ABOUT THE STATUTE OR SEEK FOR THE LEGISLATURE TO CHANGE, IN ORDER TO OPEN UP THOSE COMMISSION OPPORTUNITIES. AND WE HAVE COME BACK WITH TWO PROPOSED AMENDMENTS. FOR BOTH THE CURRENT STATE EMPLOYEE AND THE RETIRED EMPLOYEE MEMBER. THE FIRST CHANGE IS TO REMOVE THE RESTRICTION THAT THE CURRENT STATE EMPLOYEE AND THE RETIRED EMPLOYEE BE FROM CLASSIFIED OR IN CLASSIFIED SERVICE. TO BE CLEAR, THIS WOULDN'T EXCLUDE CLASSIFIED EMPLOYEES FROM SERVICE ON THE COMMISSION. THE COMMISSIONER CASTILLO WAS JUST APPOINTED AND IN CLASSIFIED SERVICE, ENROLLED IN THE

HEALTH PLAN AND I'M SURE MAKING GREAT CONTRIBUTIONS NEXT YEAR. THIS WILL JUST OPEN IT UP. SO IN ADDITION TO EMPLOYEES IN CLASSIFIED SERVICE, UNCLASSIFIED EMPLOYEES WOULD HAVE THAT OPPORTUNITY. SECOND RECOMMENDATION TO ADD A REQUIREMENT THAT THE COMMISSION, OR THAT THOSE COMMISSIONERS FOR THE EMPLOYEE AND THE RETIREE BE ENROLLED ON A HEALTH PLAN. SO IT WOULDN'T BE ENOUGH IF THEY ARE ENROLLED ON MEDICAL, OR ON VISION OR DENTAL. WE WOULD WANT SOMEONE ENROLLED IN ONE OF THE HEALTH PLANS AND THE REASON FOR THAT IS BECAUSE WHAT THOSE REALLY BRING TO THE HEALTHCARE COMMISSION IS PERSONAL EXPERIENCE ABOUT HOW THE PLAN IS WORKING FOR THEM AND THEIR FAMILIES, AND WE JUST WANT TO ENSURE THAT THEY ARE ENROLLED ON THE HEALTH PLAN SO THEY CAN BRING THAT INSIGHT FOR THE OTHER COMMISSIONERS. WE EXPLORED A COUPLE OF OTHER OPTIONS ABOUT WHETHER THERE WERE FURTHER RESTRICTIONS WE SHOULD ADD TO THE EMPLOYEE MEMBER OR IF THERE SHOULD BE A PERIOD OF TIME TO LIMIT THAT, AND THE CONSENSUS WAS, THESE WERE THE RECOMMENDED CHANGES THAT WERE WORKABLE AND WOULD REACH THOSE OBJECTIVES OF JUST OPENING UP ELIGIBILITY FOR SERVICE ON THE H.C.C. SO I WILL MUTE MY MIC AND GIVE YOU GUYS AN OPPORTUNITY TO ASK ANY QUESTIONS YOU MIGHT HAVE. I SHOULD ADD ONE MORE THING. PROCEDURALLY, IF THE COMMITTEE APPROVES RECOMMENDING THESE AMENDMENTS, I WOULD TAKE IT TO THE HEALTHCARE COMMISSION IN DECEMBER AND PRESENT IT TO THEM. IF THE H.C.C. IS COMFORTABLE WITH IT I WOULD WORK WITH THE HEALTHCARE COMMISSION AND DEPARTMENT OF ADMINISTRATION TO INTRODUCE LEGISLATION AND WE WOULD FOLLOW THAT THROUGH SESSION, AND OF COURSE, THE LEGISLATURE AND THE GOVERNOR WOULD ULTIMATELY DECIDE WHETHER THE STATUTE COULD BE AMENDED. >> THIS IS BETH FULTZ. I THINK IT'S LONG OVERDUE. I WOULD SUPPORT MOVING IT FORWARD. >> THIS IS BRANT BARBER. THANK YOU FOR CLEARING UP THE MECHANISM TO INTRODUCE THIS AT LEGISLATURE, BUT WHAT I READ HERE IS FANTASTIC, AND I DO, I DO APPROVE OF IT TOO. . >> THANK YOU BOTH FOR YOUR COMMENTS. IF THERE ARE NOT ANY OTHER QUESTIONS, I WOULD ENTERTAIN A MOTION TO PROPOSE THE TWO AMENDMENTS TO THE HEALTHCARE COMMISSION THAT K.S.A.75-60502 REMOVE THE CLASSIFIED REQUIREMENT, AND ADD REQUIREMENT THAT THE H.C.C. MEMBERS BE ON THE HEALTH PLAN. >> THIS IS HANNAH BATES. >> GO AHEAD, KAREN. >> SORRY, DIDN'T HEAR. >> THIS IS HANNAH BATES. I WOULD MOVE TO RECOMMEND BOTH PROPOSED AMENDMENTS TO THE H.C.C. >> I'LL SECOND THAT, THIS IS SHARON. >> MOTION AND A SECOND. ALEXANDRA, COULD YOU DO THE ROLL CALL? >> YES. >> SO A VOTE YES TO APPROVE THE MOTION, A VOTE NO AGAINST THE MOTION. BRANT. >> YES. >> BARBARA. >> YES. >> HANNAH. >> YES. >> MARIA. >> YES. >> ALEXANDRA VOTES YES. DAVID. >> YES. >> KAREN. >> YES. >> JENNIFER. >> YES. >> BETH. >> YES. >> KRIS. >> YES. >> KAREN. >> YES. SORRY, I THINK I ANSWERED TOO EARLY, BUT YES. >> MARJORIE. >> DID WE LOSS MAR GOER? >> YES. >> THANKS, MARJORIE. >> LUKE. >> YES. >> STEVE. >> YES. >> REBEKA. >> YES. >> CHARLIE. >> YES. >> AND NATALIE. >> YES. >> MOTION PASSES UNANIMOUSLY. >> OK. THANK YOU. AND I

WILL BE PRESENTING BOTH OF THESE ACTION ITEMS TO THE HEALTHCARE COMMISSION IN DECEMBER. WE ARE DOING GREAT ON TIME TODAY, GUYS. SO, THANK YOU FOR THAT. I'M GOING TO STOP SHARING AND THEN THE LAST TWO ITEMS ON THE AGENDA ARE AN EAC MEMBER COMMENT PERIOD TO SHARE FEEDBACK. SO IF YOU HAVE HAD ANY COMMENTS FROM STATE EMPLOYEES OR PERSONAL EXPERIENCES THAT YOU WANT TO HAVE AN OPPORTUNITY TO SHARE WITH THE COMMITTEE NOW IS THE TIME TO GET THOSE IDEAS OR CONCERNS OUT THERE. I THINK LUKE, ARE YOU STILL ON THE PHONE? I THINK LUKE MAY HAVE HAD SOMETHING HE WANTED TO SHARE. >> YES, I DO. THIS IS LUKE. WHAT I HAVE A CONCERN ABOUT IS THERE'S A WAITING PERIOD ON CERTAIN TYPES OF EQUIPMENT. BACK IN AUGUST MY SLEEPING EQUIPMENT FAILED ON ME AND I PUT IN A REQUEST TO HAVE IT REPLACED BECAUSE I HAVE SLEEP APNEA AND I HAVE TO USE THAT AT NIGHT, IT CAN BE A MATTER OF LIFE AND DEATH. AND I FOUND OUT THAT THERE IS A COMMITTEE TO REVIEW THESE REQUESTS AND IT CAN TAKE UP TO 15 DAYS TO REVIEW THIS INFORMATION. AND THAT'S ALMOST APPROXIMATELY HOW MUCH, HOW LONG IT TOOK ME TO GET IT APPROVED. HOWEVER, THIS IS A LITTLE DISTURBING BECAUSE THIS IS IMPORTANT EQUIPMENT AND IT'S NOT JUST SLEEP EQUIPMENT AT NIGHT, BUT OTHER PIECES OF EQUIPMENT THAT ARE LIFESAVING EQUIPMENT, PREVENT STROKES, HEART ATTACKS, THINGS OF THAT NATURE. I THINK IT NEED TO BE REVIEWED TAKING SO LONG. I WENT FOR SO LONG WITHOUT THIS EQUIPMENT, TWO WEEKS SEEMS LIKE ETERNITY, AND IF YOU HAVE NOT WOKEN UP AT THE NIGHT BECAUSE YOU CANNOT BREATH CORRECTLY, AND YOU MIGHT UNDERSTAND IT BETTER. THE COMMITTEE AND UP TO 15 DAYS TO REVIEW, I THINK THERE NEEDS TO BE A WAY TO FIND A STREAMLINING PROCESS TO THAT AND SEE IF SOMETHING CANNOT BE DONE ABOUT THAT IN THE FUTURE SO THAT PEOPLE WHO ARE NEEDING IMPORTANT EQUIPMENT LIKE THIS DO NOT HAVE TO WAIT FOR SUCH A LONG PERIOD OF TIME. >> THIS IS ALEXANDRA. FOR PURPOSE OF THE MINUTES, CLARIFYING, DID YOU SAY 1-5, OR 5-0? >> 15, 1-5. >> THANK YOU. >> JANET OR MIKE STILL ON THE PHONE, AND IF YOU ARE FAMILIAR WITH THAT POLICY AND MAYBE IF YOU COULD SHARE WHETHER THERE'S A WAY TO EXPEDITE REVIEW? >> I DON'T KNOW IF MIKE IS ON. I'M TOO NEW TO KNOW. I WILL LOOK INTO IT. I TOOK NOTES. I GUESS MY QUESTION WOULD BE, DID YOU TALK TO SOMEONE UP IN THIS OFFICE, SIR? >> NO, I CALLED MY INSURANCE CARRIER, BLUE CROSS/BLUE SHIELD AND THEY TOLD ME WHAT THE PROCESS WAS AT THAT TIME. AND KEPT CALLING THEM. >> SO THEY MIGHT BE CORRECT, BUT I WOULD SAY SOMETIMES IF YOU LET US KNOW WE CAN HELP MOVE THINGS ALONG. AND SO -- ARE MIKE OR PAUL ON THE CALL TODAY? MY TEAM? IF THEY ARE NOT, ONE OF THESE I'LL FOLLOW UP AND I WILL, OK? >> OKAY. THAT'S GREAT, THANK YOU, JANET. THANK YOU, LUKE, FOR SHARING. >> THANK YOU. >> THANK YOU FOR THE FEEDBACK. >> ARE THERE ANY OTHER EAC MEMBERS THAT HAVE SOMETHING THAT THEY WOULD LIKE TO SHARE? >> NATALIE, COURTNEY FITZGERALD FROM THE HEALTH PLAN. I DO WANT TO LET ANYBODY KNOW THAT WE WERE ABLE TO IMPLEMENT AN EAC EMAIL ADDRESS, SO IF YOU OR ANY OF YOUR EMPLOYEES HAVE SOMETHING THAT THEY WANT TO RAISE TO THE EAC ATTENTION THEY ARE MORE THAN

WELCOME TO EMAIL EAC AT KS.GOV. >> THAT'S A GREAT REMINDER. THANK YOU, COURT NICHE ALSO APPLICABLE FOR OUR VERY IMPORTANT SURVEY THAT IS COMING UP TODAY. SO IF YOU HAVE ANY ISSUES WITH THE SURVEY OR COMMENTS ON IT, YOU CAN ALSO USE THAT EMAIL ADDRESS, EAC AT KS.GOV IN ORDER TO REACH OUT TO US, AND THIS IS REALLY PART OF ONE OF THOSE INITIATIVES WE HAVE HAD THIS YEAR TO MAKE OUR COMMITTEE MORE ACCESSIBLE TO STATE EMPLOYEES. ONE LAST CALL FOR COMMENTS FROM THE EAC. OR THE HEALTH PLAN. >> THIS IS HANNAH BATES. WE DID HAVE A COUPLE OF SITUATIONS WITH OUR BENEFIT TEAM AT W.S.U. THAT CAME UP WHERE WE HAVE -- WE HAVE A LOT OF EMPLOYEES GETTING READY TO RETIRE IN DECEMBER, AND AS WE WERE DOING CONSULTATIONS THERE HAD APPARENTLY BEEN SOME KIND OF CHANGE IN THE RULES AS TO WHETHER ONE SPOUSE, WHETHER AN EMPLOYEE AND THEIR SPOUSE COULD BOTH BE COVERED BY THE STATE PLAN IF ONE IS MEDICARE ELIGIBLE AND ONE IS NOT. AND THAT REALLY I THINK THREW OUR TEAM FOR A LOOP AT W.S.U. AND CONFUSION FOR THE EMPLOYEES. I KNOW IT DOES NOT COME UP ALL THE TIME BUT I BELIEVE THE SITUATION WE RAN INTO IS THAT THE EMPLOYEE IS NOT MEDICARE ELIGIBLE BUT THEIR SPOUSE IS, THEN THE SPOUSE IS NOT ABLE TO GO ON TO THE MEDICARE PLANS, THE MEDICARE SUPPLEMENTS THROUGH THE STATE UNLESS THE EMPLOYEE IS ON DIRECT BILL. SO YOU CAN'T HAVE EMPLOYEE ON COBRA AND SPOUSE ON MEDICARE PLANS, AND THAT, OF COURSE, CREATES A VERY DIFFERENT COST FOR THE EMPLOYEE AS FAR AS PREMIUMS GO. SO THAT WAS JUST, SOME FEEDBACK WE HAD, I DON'T KNOW IF IT'S A SYSTEM THING OR IF IT'S SOMETHING TO DO WITH THE WAY MEDICARE HAS TO BE ADMINSTRATED, BUT WE DID HAVE SOME FRUSTRATION FOR OUR RETIRERETIREES WHEN THEY ARE NOT THE SAME AGE AND ONE IS NOT YET ELIGIBLE FOR MEDICARE. >> THIS IS JANET. DID YOU SEE IN THE CASE, THE EMPLOYEE STILL WORKING OR THE EMPLOYEE -- YOU MENTIONED COBRA EARLIER, I WAS NOT TOTALLY FOLLOWING. >> SORRY. YES, THIS IS SPECIFICALLY AS EMPLOYEES ARE RETIRING. SO -- WE HAVE -- >> GO AHEAD. >> GO AHEAD. >> GO AHEAD. >> WE ARE DOING A VOLUNTARY SEPARATION INCENTIVE PROGRAM RIGHT NOW SO WE HAVE A LOT OF, A LOT OF EMPLOYEES RETIRING ABOUT 65 WHO WILL BE RETIRING AT THE END OF THE YEAR, AND FOR SITUATIONS WHERE THE EMPLOYEE IS UNDER 65 AT RETIREMENT, AND THE SPOUSE IS OVER 65 AT RETIREMENT, THEY ARE NOT ABLE TO CARRY THE SPOUSE ON MEDICARE SUPPLEMENTS THROUGH THE STATE UNLESS THE RETIREE IS PAYING THE DIRECT BILL. THE OTHER WAY AROUND, RETIREE IS MEDICARE ELIGIBLE AND SPOUSE IS NOT, WE NEVER HAD A PROBLEM, THE SPOUSE GOES ON COBRA, THE RETIREE ON TO THE MEDICARE PLANS, BUT WHEN IT'S SWAPPED, WHERE THE RETIREE NOT YET MEDICARE ELIGIBLE, THEY CANNOT BE ONE ON COBRA AND ONE ON DIRECT BILL FOR MEDICARE. >> I WILL HAVE TO LOOK INTO. THE SAME THING, DID YOU TALK TO ANYBODY UP HERE? >> YES. I BELIEVE OUR TEAM DEB, DEB DUMAS AND ANNA, AND ALSO LORI KNOLLTON, LOOKS LIKE, SORRY, I'M GETTING NAMES INSTANT MESSAGED TO ME RIGHT NOW. >> NO PROBLEM. >> THE THREE THEY SPOKE TO. >> THAT HELPS ME KNOW WHO TO GO TO WITH THIS, AND WHO YOU HAVE TALKED TO SO FAR.

IT VERY WELL COULD BE A MEDICARE THING, I NEED TO FIND THAT OUT. I WOULD ALSO JUST MENTION I'M NOT SURE HOW MANY PEOPLE ARE ON THIS CALL, BUT WE HAD HEARD, I HEARD A FEW WEEKS AGO POSSIBILITY OF SOME OF THE UNIVERSITY'S OFFERING EARLY RETIREMENTS AND WE WERE NOT NOTIFIED AS READILY, SO IF THAT HAPPENS AGAIN, OR IF THERE'S ANOTHER CHANGE, IF SOMEBODY COULD LET US KNOW SO WE CAN TALK ABOUT THESE KINDS OF THINGS, THE IMPACT IT MIGHT HAVE ON THE PLAN, THAT WOULD HELP US TO GET READY TO BETTER SERVICE YOU ALL. SO I'LL GET THAT FEEDBACK, I'LL FOLLOW UP ON THIS, OBVIOUSLY, AND HOPEFULLY WE CAN GET AT LEAST IT CLARIFIED. I DON'T KNOW THAT I CAN FIX IT, DEPENDING WHETHER MEDICARE IS INVOLVED. BUT I WANT TO LET YOU KNOW IF THERE IS ANY OF THOSE KINDS OF LARGE CHANGES COMING, WE WOULD APPRECIATE A HEAD'S UP GOING FORWARD. >> YEAH, ABSOLUTELY. I APPRECIATE THAT FEEDBACK AND DEFINITELY TAKE IT BACK TO THE H.R. AND LEADERSHIP INVOLVED IN THAT. >> THANK YOU. >> THIS IS SHARON. >> GREAT IDEA. I'LL ALSO SHARE IT. >> THIS IS SHARON. CAN I ADD A STATEMENT? CAN YOU HEAR ME? >> YES, SHARON GO AHEAD, PLEASE. >> AS A RECENT MEMBER OF THE DIRECT BILL CALL CENTER, YOU HAVE THE RIGHT NAMES. DEB AND ANNA AND LORI. BUT THE ISSUE MAY NOT BE COBRA, IT MAY NOT BE MEDICARE-RELATED. IT'S COBRA-RELATED. COBRA HAS SOME SPECIFIC ISSUES, THAT MAY BE THE STUMBLING BLOCK. JUST AS A SIDE. >> THANKS FOR THAT. FEDERAL GOVERNMENT EITHER WAY, AND WE NEED TO -- >> YOU ARE RIGHT, YOU ARE RIGHT. >> AND THE PLAN AND WORK AROUND THAT OR NOT, THANK YOU VERY MUCH FOR WEIGHING IN ON THAT. >> OK. THIS IS NATALIE YOZA. ONE MORE OPPORTUNITY FOR COMMENTS OR QUESTIONS? HEARING NONE. ONE LAST THANK YOU TO OUR EAC MEMBERS THAT -- MY DOG IS THANKING YOU AS WELL, THAT ARE GOING TO BE LEAVING US. WE HAVE REALLY APPRECIATED YOUR WORK AND YOUR KNOWLEDGE BASE. WE WILL BE MEETING AGAIN TOWARDS THE END OF JANUARY AND THAT MEETING WILL BE BOTH IN ORDER TO GET THE RESULTS OF OUR SURVEY AND WE'LL ALSO BE PICKING EAC OFFICERS FOR THE UPCOMING YEAR. LAST YEAR WE USED AN APPLICATION TO GET SOME INFORMATION FROM THE MEMBERS ABOUT THE POSITION THEY ARE INTERESTED IN AND I WILL BE CIRCULATING THOSE APPLICATIONS AGAIN. ALEXANDRA HAS BEEN OUR FEARLESS AND DEDICATED SECRETARY FOR MANY YEARS AND UNFORTUNATELY SHE IS NOT GOING TO BE ELIGIBLE TO SERVE IN THAT POSITION AGAIN. SO, WE ARE LOOKING FOR SOMEONE WHO IS INTERESTED IN SERVING AS SECRETARY. BUT IF YOU ARE INTERESTED IN PRESIDENT OR VICE PRESIDENT SLOT, APPLY AND GET THE APPLICATIONS OUT TO YOU. IT'S MY UNDERSTANDING THAT FRIDAYS ARE THE DAY THAT DON'T WORK FOR EAC MEMBERS JUST AS A TOUCHING BASE. IS THERE ANY OTHER DAY OR TIME THAT'S PARTICULARLY BAD FOR YOU? OK, HEARING NONE. THAT IS WHAT I HAD FOR THE AGENDA TODAY. THANK YOU FOR YOUR TIME. AND I'LL LET YOU KNOW HOW IT GOES WITH THE HEALTHCARE COMMISSION. >> THANKS, NATALIE. >> THANK YOU. >> THANKS, GUYS. HAVE A GOOD DAY.