

Employee Advisory Committee Meeting Minutes

January 27, 2021

REMOTE

Attending (by web call): Barbara Barto, Brant Barber, Hannah Rich, Kris Grinter, Kristy Rizek, Luke McClurg, Jennifer Dalton, Maria Beebe, Pam Buckhalter, Courtney Marsh, Warren Wiebe, Marjorie Knoll, Steven Grieb, Natalie Yoza,

Attending (listen-only mode): Mike Mercer, Laura Hoppas

Absent: Alexandra Blasi, Roberta Robinson, Jacob McLin

Agenda Changes

Existing and reappointed EAC members do not constitute a quorum. So that approval of meeting minutes from the November 12, 2020 EAC meeting can occur with a full quorum, Item #2, "Welcome and Introductions from EAC President Natalie Yoza" will be moved to the first item.

Due to scheduling conflicts with John Yeary, General Counsel for the Department of Administration, Item #5, "Overview of Kansas Open Records Act (KORA) and Kansas Open Meetings Act (KOMA) requirements" will be pushed to a future meeting.

Approval of Minutes from the November 12, 2020, EAC meeting: Roll Call Vote

Motion to approve the minutes of the November 12, 2020 Remote meeting (Knoll/Rich)
Approved unanimously.

Election of 2021 EAC Officers

Applications submitted: Natalie Yoza, President; Hannah Rich, Vice President. No applications for Secretary were submitted.

Motion to elect Natalie Yoza as President and Hannah Rich as Vice President for the 2021 EAC year (Dalton/Beebe). Approved unanimously.

Courtney Marsh volunteers to serve as EAC Secretary. Motion to elect Courtney Marsh as Secretary for the 2021 EAC year (Rich/Rizek). Approved unanimously.

Subcommittee Report on EAC Member Applications and EAC Recommendations

Following the initial recommendation to HCC for 2021 EAC members, two appointed members are no longer able to commit to service with EAC.

The Subcommittee recommends appointment of the following alternate retiree member to the EAC: Keith Fitzsimmons.

The Subcommittee recommends appointment of the following alternate active member to the EAC: Drew Campbell.

Motion to approve the recommendations of the Subcommittee and send such recommendations to the HCC for approval (Buckhalter/Grieb). Approved unanimously.

Presentation on SEHP and HealthQuest 2020 Survey, Dr. Brett Zollinger and Luis Montelongo of the Docking Institute at Fort Hayes University

EAC Survey opened with invitation emails November 12, 2020, and reminder emails sent on November 19, 2020, and December 6, 2020. Reminders were also sent by SEHP and individual agencies.

42,214 presumed eligible possible respondents, 7,142 respondents: 17% response rate.

One of the focuses of the EAC is providing recommendations to HCC for potential plan changes. This information will be used to facilitate those discussions.

EAC President Natalie Yoza establishes a Subcommittee to further review the results of the survey and determine how this information might be used to guide policy changes. The Subcommittee is chaired by EAC Vice President Hannah Rich. Committee members are Kristy Rizek, Laura Hoppas, Mike Mercer, Marjorie Knoll, and Steve Grieb.

Quarterly Update from Janet Stanek, Director of SEHP

Review of Plan Year 2021 Open Enrollment for active and retiree members.

SEHP continues finalizing the transition from KDHE to KDOA.

Report of SEHP Priorities since October 2020.

EAC members are encouraged to request topics for updates in future meetings.

Upcoming EAC Meeting Dates

HCC meets February 22nd at 1:00pm, available virtually for listen-only mode. Registration link should be available the week of February 1st. EAC members are encouraged to attend.

EAC Survey Subcommittee will meet in February.

Next EAC Meeting TBD, aiming for March for an initial meeting to get background. Due to Spring Break, if there is a specific week during which an EAC member will be unavailable, President Natalie Yoza requests a direct email so this can be taken into consideration when scheduling.

Highlighting Concerns from SEHP Members

- Member report that they have completed some online on-demand modules and EAP webinars but haven't received points yet. Janet Stanek shared that there is a document which provides the timing of activities, points, and payments to HSA/HRA. Specific individuals should be directed to Paul Roberts of SEHP for follow-up if the points or deposits have not yet been applied.
- On-site biometric screenings for 2021 are already showing full in Topeka, Pitt State, and WSU. Paul Roberts of SEHP shares that the screening events have been significantly downsized and on-site events are not being scheduled for the full year at this time. Reminder that members also have options to do a screening with their doctor or an at-home kit.
- The Financial Planning Learning Module is not available yet. Paul Roberts of SEHP shared that this should be available on February 1. Suggestion put forth that a "coming soon" message be incorporated on the HealthQuest portal for clarification.
- Members report not knowing in advance that Naturally Slim decreased from 15 to 10 points. Janet Stanek of SEHP shared that the HCC made these changes in December 2020. They were published by HealthQuest, and Janet will look into additional opportunities for communication. Janet notes that although Naturally Slim decreased in points value, other items increased in points value, and new points-earning activities were also added for preventive screenings.