**M E M O R A N D U M**

**TO:** Health Care Commission

Steve Dechant

Ximena Garcia

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Vicki Schmidt

Heather Young

**FROM:** Mike Michael

**DATE:** May 22, 2019

**SUBJECT: Plan Design 2019**

To maintain the financial stability of the health plan, plan design and/or rate changes will need to be considered for next year. The following topics are presented for consideration for plan year 2020:

* Contribution Amounts for Plan Year 2020
* Plan Design Changes
* Coverage End Date After Termination

Cheryl Buxton, president of the Employee Advisory Committee (EAC), will review the committee’s discussion and recommendations on these topics from their May 23, 2019, meeting.