

**State of Kansas**  
**Department of Administration**  
**State Employees Health Care Commission**  
**Notice of Public Hearing on Proposed Administrative Regulations**

**April 2, 2021**

A public hearing will be conducted on Thursday, June 17, 2021 at 11:00 a.m. to consider the adoption of proposed amendments to rules and regulations of the State Employees Health Care Commission, Department of Administration, on a permanent basis. These are Kansas Administrative Regulations 108-1-1, 108-1-3 and 108-1-4. Due to continuing concerns over COVID-19, the public hearing will be held virtually instead of in-person. To listen to the hearing, the public can register at <https://www.zoomgov.com/meeting/register/vJisc-mtpjosHdnDbrmIR092SasduhKAEiQ>. Those that wish to address the HCC regarding the proposed changes can register by contacting Courtney Fitzgerald at [courtney.fitzgerald@ks.gov](mailto:courtney.fitzgerald@ks.gov) or (785) 296-1861.

This 60-day notice of the public hearing shall constitute a public comment period for the purpose of receiving written public comments on the proposed rules and regulations. All interested parties may submit written comments prior to the hearing to the Director, State Employee Health Plan, 109 SW 9th Street, #600, Topeka, Kansas 66612 or by email to [Courtney.Fitzgerald@ks.gov](mailto:Courtney.Fitzgerald@ks.gov). All interested parties will be given a reasonable opportunity to present their views orally regarding the adoption of the proposed regulations during the public hearing. In order to provide all parties an opportunity to present their views, it may be necessary to request that each participant limit any oral presentation to five minutes.

Any individual with a disability may request an accommodation in order to participate in the public hearing and may request the proposed regulations and economic impact statements in an accessible format. Requests for accommodation to participate in the hearing should be made at least five working days in advance of the hearing by contacting [Courtney.Fitzgerald@ks.gov](mailto:Courtney.Fitzgerald@ks.gov) or (785) 296-1861.

Summaries of the proposed regulations and their economic impact follow. (Note: Statements indicating that a regulation is “not anticipated to have any economic impact” are intended to indicate that no economic impact on the Health Care Commission - Department of Administration, other state agencies, state employees, or the general public has been identified.)

Copies of the proposed regulations and the Economic Impact Statements for the proposed regulations can be viewed at the following website: <https://healthbenefitsprogram.ks.gov/sehp/quarterly-meetings>.

**K.A.R. 108-1-1. Eligibility.** The proposed amendment to the existing regulation would eliminate the 30-day waiting period for new employees to be covered by the State Employee Health Plan (SEHP) and makes coverage available from the first day of employment. The proposed

amendment would affect State of Kansas agencies, Regents Institutions, the Legislative and Judicial branches and their covered employees that elect to purchase coverage through the SEHP. The economic impact will depend on the number of new employees hired by the entities previously listed.

**K.A.R. 108-1-3. School district employee health care benefits plan.** The proposed amendment to the existing regulation would eliminate the 30-day waiting period for new employees to be covered by the State Employee Health Plan (SEHP) and make coverage available from the first day of employment. The economic impact would depend on the number of new employees hired by school districts.

**K.A.R. 108-1-4. Local unit of government health care benefits plan.** The proposed amendment to the existing regulation would eliminate the 30-day waiting period for new employees to be covered by the State Employee Health Plan (SEHP) and makes coverage available from the first day of employment. The economic impact would depend on the number of new employees hired by local units of government.